

# 2023 GRAD PROGRAMME



*START YOUR JOURNEY*

*#TogetherWeMakeItHappen*

[www.hlb.ie](http://www.hlb.ie)

# Introduction to HLB Ireland

We are a leading advisory & accounting firm working with ambitious domestic and overseas businesses in Ireland. We combine local expertise and global capabilities to service client needs.

- Our services and specialist sector focus enable us to help clients improve business performance, minimise taxes, and plan for the future.
- Based in Dublin, the firm was formed in 1976 and continues to grow its client base, services, and sector specialists.
- In 2019 our tax team won Tax Team of the Year at the Irish Accountancy Awards.
- We have a strong client focus working with a broad range of interesting clients.



## Our International reach

Founded in 1969, HLB is a global network of advisory and accounting firms. Our commitment to quality and excellence has been the driving force in helping clients grow across borders, offering audit and assurance, tax and a wide range of advisory services.



**159**

COUNTRIES



**38,732**

PEOPLE



**1,030**

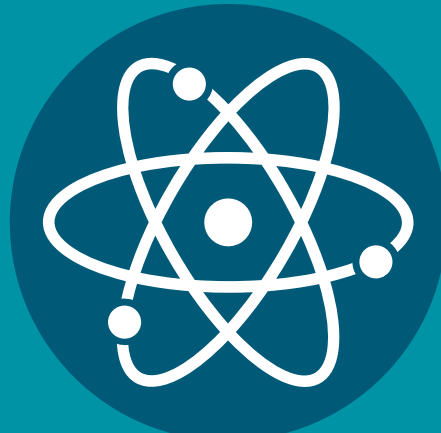
OFFICES



## Our Values – What we stand for



**INTEGRITY**



**INITIATIVE**



**CLIENT FOCUS**



**COLLABORATION**



*“ We take immense pride in what we do and greatly value the people we work with. We look for people who embody our ethos and in turn, offer professionals a collaborative environment to excel in their careers.”*

**Mark Butler**, Managing Partner | HLB Ireland



## Aswathy's Story

"I joined the firm as a trainee-chartered accountant in October 2018. After completing my master's in business management, I decided to pursue a career in auditing and assurance while also completing my ACA qualification. HLB Ireland was the perfect fit for me as it allowed me to work with a diverse range of clients from pharmaceutical, educational institutes, and property management to large meat processing companies, to name a few.

Working directly with the Partners and the firm's managers has helped me significantly in my overall development in dealing with clients, resolving complex issues, and general project management. I was also able to get exposure to corporation tax compliance and non-audit services, which helped me immensely in my professional exams. Partners were always ready to set aside time to deal with my queries. This helped me gain valuable experience in understanding the various accounting standards and tax laws."



# What you can expect

- Gain varied experience - Training across different disciplines working on interesting international clients to gain broad and varied experience to qualify as a professional accountant and then to have the rounded experience opportunity to decide in which area you would like to specialise.
- Work across various sectors to broaden your exposure and general business experience.
- Have the right support - You will have access on an ongoing basis to senior managers and partners to help springboard your career.
- Trainee remuneration - Leading paid study leave and internal mentors to assist through the exam process, competitive study package.
- Have a genuine work/life balance.
- Are part of a social and active firm which encourages participation through group activities and events.
- International experience - Potential to work overseas.
- Networking - Opportunity to build your network.
- Career advancement - Possible to continue growing your career with the firm post-qualification.



# What we do



**AUDIT & ASSURANCE**



**TAX**



**ADVISORY**



**OUTSOURCING**



**BUSINESS  
INTELLIGENCE**



**CORPORATE  
COMPLIANCE**



**PRIVATE  
CLIENTS**



**CYBER  
SECURITY**





# Corporate Social Responsibility

Our team is passionately committed to having a positive impact within our community. Working in innovative ways with non-profit organisations, we are designing and delivering solutions that contribute to a sustainable and prosperous future for all.

*“At HLB Ireland we are very aware of our Corporate Social Responsibility. Our staff give their time and commitment to a number of charities throughout the year. We recognise the fundamental importance of good corporate citizenship and awareness of the communities around us and in which we operate. Our business has an environmental and social impact on society through our operations, direct donations and through our contribution to the wider economy.”* Mark Butler, Managing Partner | HLB Ireland.





## Does this sound like you?

- A real team player who thrives in a collaborative environment.
- Enjoys engaging with others – whether this is with your peers or with valued clients.
- Professional with a passion for accounting.
- Honours Degree / Masters in business or accountancy related discipline.
- The ability to work on own initiative.
- Good communication skills.

If you are excited by what you have read, then we want to hear from you. As a part of the application process we ask you to include:

- Resume
- Cover letter including academic transcripts

Apply to [recruitment@hlb.ie](mailto:recruitment@hlb.ie)



# TOGETHER WE MAKE IT HAPPEN

Tell us what matters to you.

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